



ACT-ivate

ATTITUDE SHIFT

Challenge ingrained assumptions to make way for positive action



Attitudes to the WFG Act vary wildly, even within the same team. This quick anonymous exercise **surfaces underlying perceptions early**, so you're responding to the room in front of you rather than the one you imagined. **Run it again at the close** and let participants see how far they've traveled.

ATTITUDE SHIFT

1. **At the start of the session** ask everyone to write down a finish to the following sentence: "**In relation to my work, the Well-being of Future Generations Act means...**" Tell them there are no right/wrong answers. This is to establish the understanding in the room.
2. **Collect responses anonymously** using *tiles* on a board, or via Mentimeter if working online.
3. **Share them with the group**, as they are written, do not pass comment on the statements. Let the answers help guide the detail with which you lead the session.
4. Run your session.
5. **At the close, ask the same question again.** Display both sets of responses side by side. The difference will tell you how far your organisation needs to shift.

WORKS WITH



Act-ivate Conversations to follow the opening provocation with deeper discussion.



Act-ivate Commitment to close the loop between what participants noticed and what they'll do.

INSPIRED BY

Donella Meadows (2008). *Thinking in Systems: A Primer*. Chelsea Green Publishing.

